

Minutes of the La Porte City Fire Department

Merit Commission

April 6, 2022

The Merit Commission met in person at Fire Station 1. Present were commission members, Miles Fetting, Dr. James Edwards and Edward Gondeck. Chief Andy Snyder was also in attendance.

The meeting was called to order at 6:34 PM.

A motion to accept minutes from March was made by Edward Gondeck and seconded by Dr. James Edwards.

Old Business – Chief Snyder indicated the promotions of Doug Biernacki to Battalion Chief and Zachary Kanney to Captain were effective March 3, 2022 since this wasn't specified at the March meeting.

Chief Andy Snyder reported a total of 20 applications had been received as of April 6, 2022. He noted that the checklist provided with each application packet has proven to be helpful; all items required have been included and complete.

Chief Andy Snyder stated that a short form letter will be mailed to each applicant reminding them of the upcoming test date.

Chief Andy Snyder reported that he had attempted to make contact with the top three candidates on the current hiring list to fill the current vacancy on the department. The top candidate, Christopher Gaines, stated he is happy where he is at. The second candidate is no longer eligible due to his age. The third candidate did not respond to multiple phone messages and a letter requesting a response. Background checks for the next three candidates have not yet been returned.

Chief Andy Snyder reported that midyear performance ratings have been distributed.

New Business – Chief Andy Snyder requested the Merit Commission recommend a Battalion Chief and a Captain to assist in the oral interviews for the applicants. Chief Snyder indicated Battalion Chief Chase Robowski has shown interest in participating again. After further discussion, the Merit Commission recommended Battalion Chief Chase Robowski and Captain Zachary Kanney. Chief Snyder will talk to both about participating.

Ed Gondeck made a motion to adjourn, Dr. James Edwards seconded at 7:04 PM

Recorded by Dawn Prater

Alison Zoll Merit Commission Secretary